



Job Description

Position Title: Outdoor Education Specialist I

Reports to: Lead Educators

Pay Rate: \$12 / hour plus compensation listed below

Term: Early Session (March 13th, 2023 - September 30th, 2023)
Late Session (May 1st, 2023 - September 30th, 2023)

- I. Major Function: Under the direction of the Lead Educators, the Outdoor Education Specialist I is responsible for the delivery of educational programming. Outdoor Education Specialists are the face of the Glacier Institute. You will be responsible for instructing field courses to a wide variety of audiences, ranging from ages 5-95. Outdoor Education Specialists will lead educational hikes within Glacier National Park, as well as the surrounding Flathead National Forest. The Glacier Institute specializes in place-based, hands-on learning of the natural sciences and cultural history, and we strive to empower students of all ages.
- II. Major Duties and Responsibilities:
 - A. Lead field-based outdoor educational programs to a variety of ages.
 - B. Provide quality customer service to all guests.
 - C. Manage students' safety in unregulated outdoor environments by applying sound judgment, problem solving, and risk management skills.
 - D. Administer and document first aid and appropriate emergency responses.
 - E. Maintain a working knowledge of the Crown of the Continent Ecosystem and current applicable sciences.
 - F. Safely operate 15 passenger vans/buses to transport students down rough dirt roads, up the highly technical Going-to-the-Sun Road, and along highway corridors.
 - G. Display confidence and comfort working in adverse environmental conditions (snow, rain, 0°F - 100°F temperatures, mosquitoes/ticks, hazardous wildlife, etc.).
 - H. Represent the Glacier Institute in its mission and goals.
 - I. Periodically complete physically strenuous tasks during work days (e.g., shoveling, raking, trimming, mowing).
 - J. All other duties as assigned.
- III. Candidate Qualifications:
 - A. Education



1. A Bachelor's degree OR equivalent experience with a thorough knowledge of comprehensive natural/environmental processes.
- B. Experience
1. Delivery of educational programming (in or out of the classroom).
 2. Customer service experience preferred.
- C. Skills and abilities
1. Exceptional communication skills.
 2. Valid driver's license with an insurable driving record and the ability to drive 300 miles daily.
 3. Ability to hike 12 miles with up to 3,000 feet of elevation gain over steep, rocky, and potentially snowy terrain, and carry a pack up to 50 pounds.
 4. Self-motivated with the ability to efficiently work independently with little instruction or supervision.
 5. Ability to work and live in remote, off-grid locations with limited cell-phone service or immediate emergency services.
- D. Certifications
1. Basic First Aid / CPR required. **WFA/WFR preferred.**
 2. Certified Interpretive Guide (NAI) **preferred.**
 3. Montana Master Naturalist **preferred.**
- IV. Compensation:
- A. Housing and meals for employees are provided at no cost
 - B. 2023 Employee entrance pass into Glacier and Waterton National Parks.
 - C. Professional development opportunities and certifications available
 - D. Gear access through local partnerships - some items provided at no cost. This is more than your average pro deal (but we get those too!).
 - E. 4-day work week
 - F. 5 days of paid leave
 - G. Participation in expert-led Glacier Institute catalog course as space permits.
 - H. Friends and family discounts for all Glacier Institute courses (subject to availability).
 - I. \$12 hourly (approximately \$2000 monthly) with a flexible, sustainable schedule. Gratuities are also possible on guided educational courses.

To Apply:

If this position sounds like the right fit, please submit a resume, contact information for 3 references, and a cover letter to: garrett@glacierinstitute.org.

We look forward to reviewing your materials!

